

2795

CITY OF PHOENIX, ARIZONA
PERSONNEL DEPARTMENT
DISCIPLINE NOTICE
(Classified Employees)

Instructions: Complete through #19. Retain copy for department control. Hand-carry to Law Department and Personnel Department for signatures in blocks #20-21. Complete #22-23. Give copy to employee and return two (2) copies to Personnel.

EMPLOYEE DATA ID 005179		
1. NAME (Last, First, Middle) VINER, Darren E. #6212		2. SOCIAL SECURITY #
3. CLASS CODE # 6221.0	4. CLASS TITLE Police Officer	5. DEPARTMENT # B2032/4800000015
6. DEPARTMENT/DIVISION Police/Patrol-South/Central City Precinct		7. EMPLOYEE'S HOME/MAILING ADDRESS

DISCIPLINARY ACTION

8. DATE APPOINTED TO PRESENT CLASS: October 2, 1995	
9. <input checked="" type="checkbox"/> SUSPENSION	11. <input type="checkbox"/> DISMISSAL
10. <input type="checkbox"/> DEMOTION TO (Class Title): (Department/Division)	

12. EFFECTIVE DATE: FROM: 4-1-99, 4-19-99, 5-31-99 THRU: 6-21-99

13. Number of work hours suspended: Forty (40) Working Hours

14. EMPLOYEE STATUS IN PRESENT CLASSIFICATION (Confirm employee's correct status with Personnel Records):

<p>A) <input checked="" type="checkbox"/> Regular (completed probation); ENTITLED TO APPEAL RIGHTS</p> <p>B) <input type="checkbox"/> Probationary; time in this class, combined with previous class, exceeds 12 months; ENTITLED TO APPEAL RIGHTS</p>	<p>C) <input type="checkbox"/> Probationary in this class, but completed probation in lower class; ENTITLED TO APPEAL RIGHTS IN LOWER CLASSIFICATION</p> <p>D) <input type="checkbox"/> Probationary in this class, and combined with previous class, does not exceed 12 months; NO APPEAL RIGHTS</p> <p>E) <input type="checkbox"/> Other</p>
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15. APPEAL PROCEDURES: SEE REVERSE SIDE

16. EXPLANATION OF ACTION

See Attachment

This notice has 2 attached page(s)

ENDORSEMENTS		
17. Supervisor <i>Sgt. Michael DeLatorre</i> 2/330	18. Division/Head <i>DeLatorre</i>	19. Department Head <i>DeLatorre</i>
20. Law Dept. <i>Michael Hunter</i> 3/10/99	21. Personnel Dept. <i>Regina E. Felt</i>	22. City Manager (Delegated to Dept. Head) <i>DeLatorre</i>

23. SERVICE OF NOTICE:

Personally - Date Served 3-30-99
By Whom: SGT. DE LATORRE

Certified Mail, return receipt requested
Date Mailed:

24. CIVIL SERVICE BOARD:

- Distribution:
- Employee
 - Department (Original)- Send to Fiscal Management
 - Personnel (2 Copies) - Send to Fiscal Management

Pursuant to the provisions of Personnel Rule No. 19, you are hereby notified that you are suspended, without pay, for forty (40) working hours for violations of Personnel Rules Nos. 21b3 and 21b18.

This is the result of several incidents that occurred in the months of September, 1997 and May, 1998. On September 15, 1997, and then again on May 5, 1998, you improperly accessed the police computer system to obtain information for personal use regarding a current and former girlfriend, respectively. Sometime in May, 1998, you improperly released criminal history record information about the former girlfriend to your current girlfriend. Also, in May, 1998, you failed to take proper action regarding your knowledge of a subject with a warrant, including failure to notify your supervisor. Lastly, during this administrative investigation, you initially provided a misleading statement to your supervisor regarding who called the police on your former girlfriend. Your actions violate the following:

General Order A-3.12.A(3) - Employees will not use a PACE, CAD or MDT computer to obtain any information for their own personal use.

General Order A.3.12.A(2) - Employees will not release the criminal history record of any person except to a bona fide criminal justice agency or authorized non-criminal justice agency.

General Order B-7.3.A(25) - Report to Supervisors - All personnel will keep their supervisors informed of any unusual activity, situation, or problem with which the department would logically be concerned.

General Order B-2.1.C(6) - Relating a false, deceptive, or misleading account of an incident or fact at issue in an investigation or other matter of concern to the department.

Your disciplinary and performance history were considered in determining the length of suspension. Any future infraction will result in further disciplinary action, up to and including dismissal.