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PERSONNEL DEPARTMENT
 CITY OF PHOENIX, ARIZONA

WHITE — PERSONNEL
 YELLOW — DEPT.
 PINK — EMPLOYEE
 GOLDENROD — DEPT. CONTROL

SEPARATION NOTICE

INSTRUCTIONS: Retain Goldenrod for Department control. Complete through #20. Send copies to Law Department (not Probationary) and then Personnel Department. Upon return, complete #23 and #24. Give Pink to employee and return White and Yellow to Personnel.

EMPLOYEE DATA

1. NAME (LAST, FIRST, MIDDLE) Stuart, Fred #3963		2. SOCIAL SECURITY NO. [REDACTED]	3. DATE SUBMITTED 09-24-90
4. CLASS CODE NO. 6221.0	5. CLASS TITLE Police Officer	6. DATE APPOINTED TO PRESENT CLASS 06-08-81	7. EFFECTIVE DATE 10-05-90
8. DEPARTMENT/DIVISION Police/South Field Operations Division/Sky Harbor		9. DEPARTMENT NO. B2032	10. INDEX NO. 184440
11. MAILING ADDRESS [REDACTED] ZIP [REDACTED]			

SEPARATION ACTION

12. SUSPENSION FROM October 5, 1990 THRU October 8, 1990 NUMBER OF WORK DAYS SUSPENDED 40 working hours

CLASS TITLE: _____

DEMOTION TO: _____ PAY RANGE _____ STEP _____

DEPARTMENT/DIVISION _____

14. LAYOFF 15. DISMISSAL

16. EMPLOYEE STATUS IN PRESENT CLASS

PERMANENT (COMPLETED PROBATION) PROBATIONARY PROVISIONAL

EXPLANATION OF ACTION

Pursuant to the provisions of Personnel Rule 21, you are hereby notified that you are suspended, without pay, for forty (40) working hours for violations of Personnel Rules 21b1, "...the employee is incompetent or inefficient in the performance of his duties," 21b3, "...the employee has violated any lawful or official regulation or order...", 21b12, "...the employee has intentionally falsified records or documents made, kept or maintained for or on behalf of the City of Phoenix," 21b16, "...the employee has failed to cooperate in an administrative investigation by refusing to...answer questions to the best of his knowledge," and 21b17, "...the employee has been guilty of any conduct of equal gravity to the reasons enumerated in Personnel Rules 21b1 through 21b16."

(PAGE 1 OF 2)

ENDORSEMENTS

18. SUPERVISOR <i>Sgt. Michael A. Legault</i> 3730	19. DIVISION HEAD <i>[Signature]</i>	20. DEPARTMENT HEAD <i>[Signature]</i>
21. LAW DEPT. <i>[Signature]</i> 9-13-90	22. PERSONNEL DEPT. <i>[Signature]</i>	23. CITY MANAGER (DELEGATED TO DEPT. HEAD) <i>[Signature]</i>
24. SERVICE OF NOTICE HOW SERVED: <input checked="" type="checkbox"/> PERSONALLY DATE SERVED: 9-24-90 BY WHOM: SGT. M. LEGAULT 3730	25. CIVIL SERVICE BOARD	26. APPEAL PROCEDURES The employee shall have seven days after date of service of notice upon him personally or by registered mail of the order of dismissal, suspension, or demotion, to request a hearing before the Board. The request for hearing must be in writing and must state the specific allegations in the Separation Notice with which the employee disagrees. The request for hearing must be personally delivered to the Board within the seven day period, or deposited in the United States mail, registered, return receipt requested, postage prepaid addressed to the office of the Civil Service Board within the seven days. The employee shall also immediately thereafter file copies thereof with the complainant department head and the City Attorney. At the time the employee files request for hearing, he shall set forth whether he desires a public or private

SEPARATION NOTICE
Stuart, Fred #3963
Page 2

This is a result of an incident which occurred at 0340 hours on June 10, 1990. You were assigned a radio call of a burglary from vehicle at [REDACTED]. You failed to complete a Departmental Report, dust the vehicle for latent prints, provide the victim of the crime with a case reference card and to properly investigate the crime. Additionally, you changed the call from a burglary from vehicle to a civil matter and assigned it an improper disposition code, which was deceptive and false. You then intentionally falsified your daily log to conceal your actions.

When initially questioned about this incident by your supervisor you were dishonest in your response.

Your actions in this incident are unacceptable and constitute a violation of the following General Orders:

General Order B-2.1.C.(2) - "Neglect of duty."

General Order B-2.1.C.(5) - "Failure to honestly report all facts pertaining to an investigation or other matter of concern to the Department."

General Order B-2.1.C.(6) - "Relating a false, deceptive or misleading account of an incident or fact at issue in an investigation or other matter of concern to the Department."

Your disciplinary and performance history was considered by the Disciplinary Review Board in determining the length of this suspension. Any future infractions will result in further disciplinary action, up to and including dismissal.

FS 3963
1.