

CITY OF PHOENIX, ARIZONA  
PERSONNEL DEPARTMENT  
DISCIPLINE NOTICE  
(Classified Employees)

99-07

Instructions: Complete through #19. Retain copy for department control. Hand-carry to Law Department and Personnel Department for signatures in blocks #20-21. Complete #22-23. Give copy to employee and return two (2) copies to Personnel.

**EMPLOYEE DATA**

1. NAME (Last, First, Middle) PULLIAM, Derek M. #5653		2. SOCIAL SECURITY # [REDACTED]
3. CLASS CODE # 6221.0	4. CLASS TITLE Police Officer	5. DEPARTMENT # B2041/290395
6. DEPARTMENT/DIVISION Police/Patrol/Desert Horizon Precinct		7. EMPLOYEE'S HOME/MAILING ADDRESS [REDACTED]

**DISCIPLINARY ACTION**

8. DATE APPOINTED TO PRESENT CLASS: April 19, 1993	
9. <input checked="" type="checkbox"/> SUSPENSION	11. <input type="checkbox"/> DISMISSAL
10. <input type="checkbox"/> DEMOTION TO (Class Title): (Department/Division)	
12. EFFECTIVE DATE: 4-18-97 10:25 4-25-97 - 10:14:25 FROM: 4-24-97 10:14:25 5-9-97 2:44:25 THRU:	
13. Number of work hours suspended: Thirty-Two (32) Working Hours	
14. EMPLOYEE STATUS IN PRESENT CLASSIFICATION (Confirm employee's correct status with Personnel Records):	
A) <input checked="" type="checkbox"/> Regular (completed probation); ENTITLED TO APPEAL RIGHTS	C) <input type="checkbox"/> Probationary in this class, but completed probation in lower class; ENTITLED TO APPEAL RIGHTS IN LOWER CLASSIFICATION
B) <input type="checkbox"/> Probationary; time in this class, combined with previous class, exceeds 12 months; ENTITLED TO APPEAL RIGHTS	D) <input type="checkbox"/> Probationary in this class, and combined with previous class, does not exceed 12 months; NO APPEAL RIGHTS
E) <input type="checkbox"/> Other	

15. APPEAL PROCEDURES; SEE REVERSE SIDE

16. EXPLANATION OF ACTION  
  
See Attachment  
  
This notice has 2 attached page(s)

17. Supervisor SGT - John D. Steens 4388		18. Division Head [Signature]	19. Department Head [Signature]
20. Law Dept. [Signature]	3/31/97	21. Personnel Dept. [Signature]	22. City Manager (Delegated to Dept. Head) [Signature]

23. SERVICE OF NOTICE:  
 Personally - Date Served 4-23-97  
By Whom: SGT. JOHN STEENS 4388  
 Certified Mail, return receipt requested  
Date Mailed:

24. CIVIL SERVICE BOARD:

- Distribution:
- Employee
  - Department (1 Copy) - Send to Fiscal Management
  - Personnel (2 Copies) - Send to Fiscal Management

Pursuant to the provisions of Personnel Rule No. 19, you are hereby notified that you are suspended, without pay, for thirty-two (32) working hours for violations of Personnel Rules Nos. 21b2, 21b3, 21b7, 21b12, and 21b18.

This is the result of incidents that occurred on or at various dates, times and locations between November, 1994, and September, 1996. Between January and September, 1996, you engaged in inappropriate conduct by threatening to harm your ex-girlfriend and her male friends. Also, during this same time period, and specifically during March or April, you displayed inappropriate conduct while off duty and in the presence of others at your ex-girlfriend's apartment.

On August 29, 1996, you engaged in inappropriate conduct while off duty and in full police uniform at your ex-girlfriend's apartment by screaming, banging on the door and making threats. On May 1, 1996, and then again on August 16, 1996, you visited your ex-girlfriend's Ahwatukee apartment while on duty and without permission. During those dates, you were assigned to patrol the Northeast Phoenix area. In addition, you falsified your August 15 and April 30 worksheets by failing to log your on-duty visits to your ex-girlfriend's apartment.

On September 19, 1996, you were served with an Order of Protection and failed to notify your supervisor in a timely manner.

Between November, 1994, and September, 1996, you used the Mobile Digital Terminal (MDT) for personal, non-business purposes when you performed background checks on your ex-girlfriend. Your actions violated the following:

General Order B-2.1.C(8) (a) - Inappropriate or discourteous conduct. (2 counts)

General Order B-2.1.C(8) - Conduct unbecoming an employee; that which tends to bring discredit on the department.

Suspension - (97-07) - Officer Derek M. Pulliam #5653

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General Order B-2.1.C(2) - Neglect of duty.

General Order B-7.3(25) - Reporting to Supervisors - All personnel will keep their supervisors informed of any unusual activity, situation, or problem with which the department would logically be concerned.

General Order B-2.1.C(15) - Falsification of reports, departmental forms, records, or communications.

Operations Order D-8.1.A - The MDT is restricted to messages of a job-related nature only.

Your disciplinary and performance history were considered in determining the length of suspension. Any future infraction will result in further disciplinary action, up to and including dismissal.