



## City of Phoenix

**To:** Daniel V. Garcia  
Chief of Police

**Date:** July 15, 2014

**From:** Joseph S. Knott, Commander  
Professional Standards Bureau

*JSK-4037  
7-23-14*

**Subject:** INTERNAL INVESTIGATION – PSB14-0031

**Internal Investigators:** Lieutenant Clint Zeiner (Investigative Review)  
Sergeant Armando Carbajal (Primary Investigator)  
Sergeant William Schmidt (Secondary Investigator)

**Allegation #1:** On Friday, February 21, 2014, Officer Jennifer O'Neill #8805 misrepresented a training request to her chain of command in order to attend a non-duty related meeting where she also fell asleep.

**Findings:** Sustained

**Allegation #2:** On Friday, February 21, 2014, at approximately 3:00 p.m., Officer Jennifer O'Neill #8805 left her worksite before the end of her assigned shift without notifying a supervisor and then provided an untruthful verbal report to a supervisor regarding her leave.

**Findings:** Sustained

**Allegation #3:** On Friday, February 21, 2014, at approximately 3:30 p.m., Officer Jennifer O'Neill #8805 was involved in a single vehicle hit and run traffic collision with a City of Phoenix traffic sign.

**Findings:** Unresolved

**Allegation #4:** On Friday, February 21, 2014, Officer Jennifer O'Neill #8805 failed to notify her supervisor of new prescription medication she was ingesting that could affect her job performance and fitness for duty.

**Findings:** Sustained

**Allegation #5:** On Monday, February 24, 2014, Officer Jennifer O'Neill #8805 provided a false verbal report to her direct supervisor regarding a traffic collision she was involved in on February 21, 2014.

**Findings:** Sustained

**Allegation #6:** On Monday, February 24, 2014, Officer Jennifer O'Neill #8805 provided a false verbal report to her direct supervisor regarding her available leave time in an attempt to secure a paid leave day.

Unresolved

**Findings:**

**Allegation #7:** On Saturday, February 22, 2014, Officer James O'Neill #7543 had knowledge of a traffic collision involving Officer Jennifer O'Neill #8805 and failed to notify a police department supervisor.

Sustained

**Findings:**

**Employee/s Involved:** Officer Jennifer M. O'Neill #8805  
Homeland Defense Bureau, N57

Officer James J. O'Neill #7543  
Cactus Park Precinct, 92F

**Complainant:** Department Initiated

**Attachments:** See Attachments Section

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**SUMMARY OF INVESTIGATION:**

On Friday, February 21, 2014, Officer Jennifer O'Neill #8805 began taking a newly prescribed [REDACTED] medication that had the propensity to affect her job performance and fitness for duty, but she failed to notify her chain of command of the situation. Later that day, Officer Jennifer O'Neill misrepresented a request to attend training to her chain of command in order to attend a non-duty related meeting, and then fell asleep during that meeting. That afternoon, Jennifer Officer O'Neill left work early without approval from a supervisor, and then called Sergeant William Wickers #5730 afterwards to tell him she was not feeling well and she was

going home. She omitted the fact that she already left for the day thirty minutes earlier. Shortly thereafter, Officer Jennifer O'Neill was involved in a single vehicle accident, in her private vehicle, where she collided into a fixed City of Phoenix traffic sign. Officer Jennifer O'Neill left the scene of the collision without notifying the police or a police department supervisor, but called the City of Phoenix Street Transportation Department.

On Saturday, February 22, 2014, Officer Jennifer O'Neill's husband, Phoenix Police Officer James O'Neill #7543, was made aware of his wife's involvement in the traffic collision that resulted in damage to City property the day before, but he failed to report it to the police department or a department supervisor.

Monday morning, February 24, 2014, Officer Jennifer O'Neill spoke to Ms. Jane Bruner #A4894 in the Fiscal Management Bureau (FMB) to determine her eligibility to take that day off because of feeling ill, and was told she had no available leave time. Officer Jennifer O'Neill then told Sergeant Anthony Jones #5363, in a subsequent text message conversation, that Ms. Bruner told her she had available leave time in an attempt to secure a paid day off. Additionally, Officer Jennifer O'Neill disclosed during a follow-up conversation with Sergeant Jones her involvement in the traffic collision that occurred three days prior; however, she gave inaccurate information as to the correct location, time and the circumstances of the collision.

