



City of Phoenix

To: Jeri L. Williams
Police Chief

Date: October 9, 2019

From: Shane A. Disotell, Commander ^{EP}
Professional Standards Bureau _{ABC}

Subject: INTERNAL INVESTIGATION – PSB19-0070

Internal Investigators: Lieutenant Eric Pagone (Investigative Review)
Sergeant Jason Robidoux (Primary Investigator)
Sergeant Todd Murphy (Secondary Investigator)

Allegation #1: It is alleged, between September 30, 2013, and January 9, 2014, Sergeant Juan Hernandez violated Social Media Use policy when he posted inappropriate content on his personal Facebook account.

Findings: Sustained

Employee/s Involved: Sergeant Juan Hernandez #4551
South Mountain Precinct

Complainant: Department Initiated
(Plain View Project)

Attachments: See Attachments Section

SUMMARY OF INVESTIGATION:

Between September 30, 2013, and January 9, 2014, Sergeant Juan Hernandez violated the Department's Social Media Use policy when he posted inappropriate content on his personal Facebook account. The Facebook posts contained religiously insensitive innuendos related to Muslims and the Islamic religion. The posts were discovered by the Plain View Project (PVP) and released to the public and various media outlets on June 1, 2019. Sergeant Hernandez' Facebook posts caused major reputation damage to the Phoenix Police Department, exposed himself and the Phoenix Police Department to public mistrust, and violated basic Department values.
