



**City of Phoenix**

Professional Standards Bureau

Discovery Review: Y  N

Dishonesty, integrity, bias, moral turpitude

Reviewed by: SPH 5486

Date: 9/12/2007

To: Jack F. Harris  
Public Safety Manager

Date: April 9, 2007

From: M.L. (Andy) Anderson, Assistant Chief  
Professional Standards Division

Subject: INTERNAL INVESTIGATION - PSB06-0067

**Internal Investigators:**

Commander George Richards  
Lieutenant Joseph Knott (Investigative Review)  
Sergeant Gabe Lopez (Primary Investigator)  
Sergeant Robert Griffin (Interviews)  
Sergeant Joseph Smelter (Interviews)

**Allegation #1:**

On June 24, 2006, Officer Holly Bredo #8146 knowingly submitted a criminal investigation report that included false information.

**Findings:**

Unfounded

**Allegation #2:**

On July 2, 2006, Officer Holly Bredo gave an untruthful verbal report to her supervisor about why she did not have photographs taken for a domestic violence investigation as required by policy.

**Findings:**

Sustained

**Allegation #3:**

On July 17, 2006, Officer Holly Bredo gave an untruthful verbal report to her supervisor by stating her paperwork for the day was done when she was seeking permission to leave work early.

**Findings:**

Sustained

**Allegation #4:**

On July 24, 2006, Officer Holly Bredo made a false/misleading statement in a memorandum she wrote to her supervisor (Post NOI) regarding an internal investigation being conducted into her handling of a domestic violence incident.

**Findings:**

Sustained

**Employee/s Involved:**

Officer Holly Bredo #8146  
Division: Patrol  
Precinct: South Mountain Precinct  
Squad: 43B  
Schedule: 0600-1600 / T/W/T  
Date of Hire: 8/2/2004

**Witness Employee/s**

Sergeant Paul Kim # 6982  
Division: Patrol  
Precinct: South Mountain Precinct  
Squad: 43B  
Schedule: 0600-1600 / T/W/T  
Date of Hire: 11/30/1998

Sergeant Leah Kasper #5715  
Division: Patrol  
Precinct: South Mountain Precinct  
Squad: 42B  
Schedule: 0630-1630 / W/T/F  
Date of Hire: 8/6/1993

**Complainant:**

Department

**Departmental Reports:**

2006-61190411 - DV Assault  
2006-61330014 - Theft  
2006-61343592 - DV Criminal Damage

**Attachments:**

See Attachment section

**SUMMARY OF INVESTIGATION:**

On July 31, 2006, the Professional Standards Bureau assumed an internal investigation initiated by Sergeant Paul Kim #6982 regarding possible integrity violations by Officer Holly Bredo #8146. The first of four concerns was that Officer Bredo completed a domestic violence assault report in which she wrote, "A camera was unavailable for photos." In actuality, a camera may have been available but Officer Bredo did very little to locate someone to take the required photos. She inquired into the status of a squad mate who had a camera and learned he was unavailable, and that was the basis for what she wrote in her report. The next two issues involved what appeared to be Officer Bredo making false verbal reports to Sergeant Kim regarding her work activity. The first occurred on July 2, 2006, when Officer Bredo advised him she blind called over the radio for a camera reference the same domestic violence assault call but none was available. A review of corresponding radio tapes revealed that no such request was ever made. The second verbal report issue occurred on July 17, 2006, when Officer Bredo

told Sergeant Kim she had completed all of her paperwork for the day in conjunction with seeking permission to leave work early. It was later determined she had not yet completed two reports due that day when she made that statement. The fourth issue occurred on July 24, 2006, when Officer Bredo made what appeared to be a false/misleading statement in a memorandum she prepared at the direction of Sergeant Kim during an internal investigation. The issue was again about failing to take photographs at yet another domestic violence call, and in her memorandum she wrote, "I blind called for a camera and a camera was not available." Again, a review of radio tapes showed that no such request was ever made.

Investigators determined that Officer Bredo failed to fulfill her responsibility to get photographs for both of the domestic violence assault investigations she completed, and she advised her supervisor in both instances that she blind called for a camera but none was available. The statement she put into her departmental report, "a camera was unavailable for photos" is accurate to the extent that it reflects the results of her limited search for a camera. Based on her explanation to Professional Standards Bureau investigators of what the statement meant, the allegation of putting false information in a criminal report is unfounded. On the other hand, the allegations reference providing false verbal reports to her supervisor on two separate occasions, and making a false/misleading statement in a memorandum to her supervisor during an internal investigation are all sustained.

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