

CITY OF PHOENIX, ARIZONA  
PERSONNEL DEPARTMENT  
DISCIPLINE NOTICE  
(Classified Employees)

Instructions: Complete through #19. Retain copy for department control. Hand-carry to Law Department and Personnel Department for signatures in blocks #20-21. Complete #22-23. Give copy to employee and return two (2) copies to Personnel.

**EMPLOYEE DATA**

1. NAME (Last, First, Middle) DAGER, David J. #5889		2. SOCIAL SECURITY # [REDACTED]
3. CLASS CODE # 6221.0	4. CLASS TITLE Police Officer	5. DEPARTMENT # B2031/184432
6. DEPARTMENT/DIVISION Police/Patrol/South Mountain Precinct	7. EMPLOYEE'S HOME/MAILING ADDRESS [REDACTED]	

**DISCIPLINARY ACTION**

8. DATE APPOINTED TO PRESENT CLASS: September 12, 1994

9.  SUSPENSION

10.  DEMOTION TO (Class Title):  
(Department/Division)

11.  DISMISSAL

12. EFFECTIVE DATE:  
FROM: 1/27-28/97 2/1-2/97 3/10-11/97 3/15-16/97  
2/10-11/97 2/15-16/97 3/24-25/97 3/29-30/97  
3/24-25/97 3/1-2/97 4/7-8/97 4/12-13/97  
THRU:

13. Number of work hours suspended:  
Two Hundred Forty (240) Working Hours

14. EMPLOYEE STATUS IN PRESENT CLASSIFICATION (Confirm employee's correct status with Personnel Records):

A) <input checked="" type="checkbox"/> Regular (completed probation); ENTITLED TO APPEAL RIGHTS	C) <input type="checkbox"/> Probationary in this class, but completed probation in lower class; ENTITLED TO APPEAL RIGHTS IN LOWER CLASSIFICATION
B) <input type="checkbox"/> Probationary; time in this class, combined with previous class, exceeds 12 months; ENTITLED TO APPEAL RIGHTS	D) <input type="checkbox"/> Probationary in this class, and combined with previous class, does not exceed 12 months; NO APPEAL RIGHTS
E) <input type="checkbox"/> Other	

15. APPEAL PROCEDURES; **SEE REVERSE SIDE**

16. EXPLANATION OF ACTION

See Attachment

This notice has 1 attached page(s)

**ENDORSEMENTS**

17. Supervisor SGT. D. DePena 4348	18. Division Head [Signature]	19. Department Head [Signature]
20. Law Dept. [Signature]	21. Personnel Dept. [Signature]	22. City Manager (Delegated to Dept. Head) [Signature]

23. SERVICE OF NOTICE:  
 Personally - Date Served: 1-13-97 2:50 P.M. 4348  
 By Whom: SGT. D. DePena  
 Certified Mail, return receipt requested  
 Date Mailed:

24. CIVIL SERVICE BOARD:

- Distribution:
- Employee
  - Department (1 Copy)- Send to Fiscal Management
  - Personnel (2 Copies) - Send to Fiscal Management

Pursuant to the provisions of Personnel Rule No. 19, you are hereby notified that you are suspended, without pay, for 240 working hours for violations of Personnel Rules Nos. 21b1, 21b3, 21b12, and 21b18.

This is a result of incidents which occurred on the following dates: April 15, 1996: You submitted an overtime slip for a court appearance you did not attend. November 9, 1995 and February 20, 1996: You submitted an overtime slip for court standby with an inaccurate end time. November 17, 1996: Submitted an overtime slip for a defense interview which never occurred. Your actions violated the following:

General Order B-2.1.C(8) - Conduct unbecoming an employee; that which tends to bring discredit on the department.

General Order B-2.1.C(15) - Falsification of reports, departmental forms, records or communications.

Your disciplinary and performance history were considered in determining the length of suspension. Any future infraction will result in further disciplinary action, up to and including dismissal.